

# Environmental Policy

## Statement

At Circa, we recognise that our day-to-day activities have an impact on the environment. We are committed to reducing the adverse environmental effects of our operations across all stages of planning and delivery. We will comply with, and where practicable exceed, all applicable environmental legislation, regulations, and codes of practice. We are committed to the prevention of pollution, the protection of the environment, and the continual improvement of our environmental practice. This policy provides a framework for setting, monitoring, and reviewing environmental objectives and targets, and will be communicated across the board.

## Energy Use

We are committed to reducing energy consumption and improving energy efficiency across all operations. Equipment (including office and kitchen) and lighting will be switched off when not in use. We utilise using lower-carbon energy sources, including BioLPG. Energy use will be monitored and reviewed to identify opportunities for reduction.

## Resource Use

We will use natural resources responsibly and efficiently. We will continue to minimise the use of water, paper, timber, and other raw materials. Preference will be given to renewable, recycled, and sustainably sourced materials. Resource efficiency will be embedded into event planning and operational processes. Wasteful practices will be identified and reduced through continual improvement.

## Products and Materials

We will consider the environmental impacts across the full lifecycle of products and services. We will prioritise biodegradable, recyclable, and sustainably sourced materials. We have actively reduced reliance on single-use plastics, particularly in bar and catering operations. We use biodegradable packaging when possible.

## Recycling and Waste Management

We are committed to reducing waste and increasing reuse and recycling. Recycling systems have been implemented across our sites and events. Waste streams will be segregated where applicable. Materials will be reused or recycled wherever feasible.

## Waste Disposal

We will ensure all waste is handled responsibly and in compliance with legal requirements. Waste disposal will be carried out through authorised and licensed contractors. Used cooking oil is collected and converted into biofuel by a specialist provider. Hazardous waste will be identified, minimised, and disposed of in accordance with regulations. All waste transfer is in accordance with the Environmental Protection Act (1990), we ensure all waste is handled by authorised and licensed contractors in compliance with our duty of care.

## Transportation

We aim to reduce emissions associated with transport and logistics. Company vehicles meet Euro 6 emissions standards. Route planning is optimised to reduce fuel consumption and emissions. Vehicle sharing and efficient logistics planning and encouraged. We are increasing the use of electric and low-emission vehicles where practicable.

## Training and Awareness

We recognise that employee engagement is key to achieving our environmental objectives. Environmental awareness will be included in all relevant training. Employees are encouraged to adopt environmentally responsible practices.

## Monitoring and Continuous Improvement

We are committed to ongoing evaluation and improvement of our environmental performance. Environmental objectives and targets will be established and reviewed regularly. Performance will be monitored, measured, and reported where appropriate. This policy will be reviewed annually or when significant changes occur.



# Environmental Policy



*Presented to  
Circa Events*

## **Business Name**

*Proudly powering business with 20%  
Calor BioLPG renewable energy.*

Signature:

A handwritten signature in black ink, appearing to read "Rogerio Lopes", written over a horizontal line.

Rogerio Lopes, Chief Executive Officer



Circa 2026